

ECLARO

the Right People are the Answer®

IMPACT SOURCING

GIVE BACK TODAY. BUILD A BETTER TOMORROW.

WHAT IS IMPACT SOURCING?

Impact sourcing is an innovative, forward-looking business model focused on companies providing opportunities for people who are disadvantaged or marginalized in their local context—economically, socially or otherwise.

For workers, this means not only jobs but also training and education and the potential for economic success for themselves, their families and their communities.

For employers, it offers access to untapped talent pools of skilled workers from a truly global workforce who may otherwise be overlooked in the hiring process.

IMPACT SOURCING & ECLARO



Giving back is at the foundation of Eclaro's culture and commitment to helping the communities in which we live and work. Inspired by a belief in the life-changing power of education, we opened Eclaro Academy in the Philippines in 2013, with a mission to prepare graduates to compete and excel in a global workforce.

The nonprofit Eclaro Academy has grown into a full-fledged academic institution that has welcomed more than 16,000 Filipino students for pre-school, grade school and high school education, a school for the deaf, and college degrees with majors including Computer Science, Communications and Criminology.

- E** 4,000+ graduates to date
- E** 3 campuses in Metro Manila
- E** Tuition subsidies of 90% for Eclaro employees and their families
- E** Eclaro has provided more than \$5 million in scholarships for students to attend Eclaro Academy
- E** Recruitment program established for potential employment with Eclaro—30 college graduates to date, 10 employed by Eclaro servicing U.S. clients

HOW OUR CLIENTS CAN MAKE AN IMPACT

All clients have the opportunity to make a difference via Eclaro's impact sourcing. Providing an underprivileged Filipino child with an education and a brighter future is as simple as starting a pilot program with Eclaro. When you commit to hire five Eclaro resources for a minimum of one year, we will sponsor a scholarship to Eclaro Academy on behalf of your company for nine years of grammar school (Grades K–8), four years of high school (Grades 9–12) or four years of college.

INTERNATIONAL RECOGNITION



Eclaro is proud to have received the 2021 Global Impact Sourcing Award from the International Association of Outsourcing Professionals (IAOP) and the Rockefeller Foundation, and to have been named to the Global Outsourcing 100 by IAOP each year since 2020.