



Social and Environmental Management System Supplier Requirements

Eclaro's requirements for suppliers to establish and maintain a corporate responsibility and environmental management system, measuring performance, setting goals, and disclosing results, are listed below:

Following this notification, Eclaro requires its suppliers to:

1. define, deploy, and sustain a corporate responsibility and environmental management system that identifies significant aspects of the supplier's intersections with these matters, including those articulated in Eclaro's Code of Professional Conduct (COPC) and/or the Electronic Industry Citizenship Coalition (EICC) Code of Conduct. The supplier must be able to demonstrate that such a management system is in place and is deployed at their sites where work for Eclaro is performed, such that should Eclaro choose to conduct an audit, either by Eclaro or an Eclaro-directed third party, of a supplier's corporate social responsibility program and/or supplier's environmental program, the supplier will be able to demonstrate complete compliance to all elements of Eclaro's COPC and the EICC Code of Conduct;
2. establish programs (within the management system) to control operations that intersect with these matters and confirm compliance with applicable law, regulation, and any particular contractual requirements;
3. measure performance associated with supplier's significant environmental aspects where applicable, and include at a minimum each of the following aspects common to virtually all businesses:
 - o energy conservation
 - o scope 1 and scope 2 greenhouse gas emissions *
 - o waste management and recycling
4. set voluntary environmental goals to achieve positive results associated with significant aspects, where applicable, and include at a minimum one in each of the three aspects cited in item 3 above;
5. publicly disclose results associated with these voluntary environmental goals and other environmental aspects from the management system, including any regulatory fines or penalties that may have occurred;
6. train employees who are responsible for performing this work;
7. conduct self-assessments and audits as well as management reviews;
8. cascade this set of requirements to the supplier's suppliers who perform work that is material to the products, parts, and/or services being supplied to Eclaro.